

A Division Of Ten Eighty-five Holdings Ltd.



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To Whom It may Concern :

Over the last year and a half we at Window film Systems have had the pleasure of working with Neville Knowles , leadership and business coach .

Neville through his insightful coaching approach has helped us get clear around issues of employment challenge and how to most effectively and appropriately deal with situations specifically.

The focus of Neville's leadership coaching has helped not only myself as owner of the business but also my management move to the next level of leadership orientation.

Outcomes of investment in his services have been, enhanced: communications, management team building , leadership orientation , understandings associated with employee personality styles , and clarity around the need for dismissal when employees don't work out .

I would strongly recommend Neville's services to any Business owner or management challenged by the riggers of employment expectation and questionable result .

Should any further referencing be required don't hesitate to contact me , as I remain ,

Yours truly,

A handwritten signature in black ink, appearing to read "Peter Yates".

Peter Yates  
(president)



CANADIAN DISTRIBUTOR OF MADICO WINDOW FILMS AND AUTO TINTS

Window Film Systems is a division of Ten Eighty-Five Holdings Ltd.

